

## TRAINING POLICY STATEMENT

Riverside Industrial Equipment as a company recognises from senior management level down, the utmost importance of training to ensure:

- A competent organisation of employees who are aware of the importance of understanding the requirements of working safety at all times by being familiar with the adhering to relevant health and safety legislation.
- All employees have the knowledge to do their own job to the best of their abilities and do it right the first time.
- A quality service is provided to our customer's satisfaction, to ensure we keep and grow our customer base.
- An efficient and profitable operation.
- A reputation for excellence as a company.

### ***What the Company intends to do***

In order to ensure our commitment, a training plan has been set up which will:

- Enable all employees to gain sufficient knowledge to do their job in an effective way and to do it right first time.
- Cover all employees.
- Train by classroom methods and on the job training.
- Ensure sufficient cross training at supervisor and operator level to enable effort to be flexed into areas where it is needed.
- Monitor training to ensure everyone is on an on-going programme.

### ***The scope of the policy***

The training plan will:

- Apply to all existing employees and newcomers
- Be developed by feedback from operators to ensure continual improvement.
- Make use of internal training capabilities and external expertise where appropriate.

**Approved by Nick John, Managing Director**

January 2026

Signed



Date 06.01.2026