

## SUSTANIBILITY POLICY

### ***Vision/Mission***

It is the vision and mission of Riverside Industrial Equipment Ltd to carry out all works in a sustainable way. We are aware of the Earths limited resources and will endeavour to minimise the use of these resources in our business operations. Riverside is committed to providing a world class service that is sustainable and minimises the environmental impacts of our operation.

### ***Our Principles***

- To integrate sustainability considerations into all our business decisions.
- To comply with and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To ensure all staff are aware of our sustainability policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all transport services.
- To make clients and suppliers aware of our sustainability policy and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

We will achieve our principles by ensuring that all staff, suppliers, sub-contractors and clients have sustainability at the heart of all our decision-making processes. Our approach to how we operate will be governed by the principles of Integrity, Stewardship, Transparency and Continuous Improvement.

We will be mindful of how what we do has an impact on Climate Change, Water and fossil fuel usage. This watchfulness will allow us to consume the smallest possible amount while still delivering high quality projects within a financially solvent environment. Renewable energy systems will be part of our product offering.

### ***Reporting and Goals***

We will set our own in-house goals and report on these at regularly diarised meetings with senior management.

“At Riverside Sustainability means delivering our products and services to improve the wellbeing of our customers and colleagues while at the same time being conscious of the needs of those who will follow after us for years to come”.

**Approved by Nick John, Managing Director**

January 2026

Signed



Date 06.01.2026