

CORPORATE SOCIAL RESPONSIBILITY/ENVIRONMENTAL POLICY STATEMENT

Riverside Industrial Equipment Limited is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. Our clear objective is to minimise any impact on the environment by:

- Preventing pollution, reducing waste and ensuring that, wherever practicable, measures are implemented to protect and preserve natural habitats, flora and fauna.
- Considering the effects that our operations may have on the local community.
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environment impacts.
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Ensuring effective and expedient incident control investigation and reporting.

Management and supervisory staff have responsibilities for the implementation of the Policy and must ensure that environmental issues are given adequate consideration in the planning and day to day supervision of all work.

We will fully comply with the statutory duties placed upon us, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of our commitment to maintaining the highest levels of environmental management systems compliant with ISO14001.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this Policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

We will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative and controlled measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this Policy.

The directors have overall responsibility for all environmental matters. The operation of this Policy and the associated procedures will be monitored and reviewed on a regular basis. This Policy has been endorsed by the Board of Directors who will give their full support to its implementation.

Approved by Nick John, Managing Director

January 2026

Signed



Date 06.01.2026