

# Riverside Industrial Equipment Ltd.

## Health and Safety Policy Statement

Riverside Industrial Equipment Ltd is committed to working in a way that protects the health, safety and well-being of employees and others affected by our activities.

We will give equal regard to the environment, health and safety, production, quality and cost. We will act as good neighbours and provide employment that develops the potential of each employee. We will comply with legislation, as a minimum, and strive to improve performance on a continual basis.

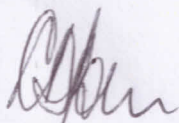
We will promote equally the duties of management and employees. All employees, and others working on our premises, have a duty to co-operate with supervisors and managers, to maintain health and safety provisions, to take care of their own health and safety and that of others, and to report any concerns they may have or unsafe conditions they find. The company is committed to:

- providing a healthy and safe working environment
- identifying hazards and assessing risks
- providing safe systems of work
- providing information, training and instruction
- consulting with the workforce
- providing competent supervision
- providing personal protective equipment
- providing advice and monitoring
- providing adequate welfare facilities
- working with competent suppliers

The company has appointed a director who is responsible for monitoring and reviewing this policy. However, all directors, managers and supervisors must accept responsibility for the health and safety at work of employees and others under their control. Directors are responsible for making available adequate physical and organisational resources. Managers must devise and implement safe systems of work, and supervisors must ensure that workers are briefed and consulted on the risks and comply with safe working practices. Ultimately, managers are responsible for ensuring that this policy is brought to the notice of all employees and others who may be affected by it.

The company has appointed safety advisers to provide monitoring, advice, training and instruction. They will carry out audits and inspections and bring to the attention of management any deficiency observed, and stop any operation that puts the company's employees or other persons at risk.

This policy will be reviewed annually.



Managing Director  
January 2013