

Riverside Industrial Equipment Limited  
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## Equal Opportunities Policy

The Company is committed to the principle of equal opportunity in employment.

Accordingly, our employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, religion, political beliefs, trade union membership or non-membership, sex or marital status.

The objective of this policy is to ensure that individuals are selected and promoted solely on the basis of their relevant aptitudes, skills and abilities.

Management has the primary responsibility for the successful implementation of the policy by:-

- Not discriminating in the course of employment against fellow employees or job applicants.
- Not including or attempting to induce others to practice unlawful discriminations.
- Bringing to the attention of employees that they will be subject to disciplinary action for failure to adhere to the policy.

Signed .....  .....

Date ..... *4th January 2011* .....